

NOTE: Contains information intended for benefit-eligible State Agency, DOE, K12, DTCC & DSU employees
(Does not apply to Delaware Transit Corporation (DTC) employees).



e-Newsletter

May 6, 2019

2019 Benefits Open Enrollment Starts Today



Important: Actively participate in Open Enrollment!
Please read this e-Newsletter for details.

The 2019 Benefits Open Enrollment period for State Agency, DOE, School District, Charter School, DTCC & DSU employees (May 6 - 24, 2019) is for the plan year beginning July 1, 2019, and is your once-a-year opportunity to enroll, cancel, waive coverage, change plans and add or drop coverage for your eligible spouse and/or dependent children.

What To Know And Actions To Take

Per legislation, employees are **required to actively participate** in the Open Enrollment process each year. For the 2019 Benefits Open Enrollment, the State of Delaware is requesting every benefit-eligible employee follow the steps in the [Enrollment Action Checklist \(VALUE FIVE\)](#) to actively participate.

Check out the [SBO website](#) (select your group > Enrollment > Benefits Open Enrollment) for helpful resources to aid you in your benefits decision making.

Note: Even if you do not want to make any changes to your benefits and just keep what you currently have (or continue to waive coverage), you **must** look at Benefits Enrollment, select “*I Have No Changes*” and click **Submit** to send your final benefit choices for the July 1, 2019 plan year.

SBO Help Desk - Extended Hours

Have questions about Open Enrollment or your benefits?

Contact your organization's Human Resources/ Benefits Office. You can also call SBO at 1-800-489-8933 to speak with an Open Enrollment Specialist or email benefits@delaware.gov
**Monday through Friday, 7:30 AM - 5:30 PM
from May 6 - 24, 2019.**

TAKE ACTION

This newsletter is published by the State of Delaware Statewide Benefits Office (SBO), Department of Human Resources (DHR).
Click [SBO e-Newsletters](#) to view other issues.

PHONE: 1-800-489-8933 EMAIL: benefits@delaware.gov WEBSITE: de.gov/statewidebenefits

 [delawarestatewidebenefits](https://www.facebook.com/delawarestatewidebenefits)